



## Job Description — Farm Equipment Operator

At Lone Tree, we know every task contributes to our noble purpose of nourishing people around world! We are a family-owned company deeply rooted in agriculture. We pride ourselves on being a progressive operation and our team shares a passion for what we do. We strive to create a supportive atmosphere with a spirit of comradery among team members as they tackle challenges together.

### **ROLE PROFILE SUMMARY:**

We are looking for an experienced agricultural professional to join our team. This position specializes in the daily crop production activities with some responsibilities that support a large sow farm.

### **DUTIES AND RESPONSIBILITIES:**

- Operate farm and heavy equipment including tractors, planters, combine, sprayer, etc.
- Perform maintenance and repairs on equipment, trucks, and facilities
- Assist in maintenance of pork production facilities and help load pigs
- Learn to run the feed mill and deliver feed
- Maintain organization in the shop

### **EDUCATIONAL REQUIREMENTS AND QUALIFICATIONS:**

- Experience in operating heavy equipment (200+ horsepower tractors, combine, self-propelled sprayer)
- Experience in maintaining and repairing a variety of agricultural equipment
- Ability to master GPS systems and computer controllers on newer equipment
- High school diploma required. College agricultural coursework a plus.
- Ability to communicate clearly and effectively
- Must possess a valid driver's license and have or be able to obtain a CDL
- Enjoy working outdoors and are comfortable with the longer hours during peak seasons
- Regular, consistent attendance
- Requires dedication, self-motivation, positive attitude, and ability to work effectively as a team
- Requires time-management skills, as well as the ability to adapt and function effectively in a fast-paced, changing environment
- Welding experience a plus

### **PHYSICAL DEMAND:**

- Ability to work in noise levels that may require hearing protection
- Ability to stand, sit, walk, stoop, kneel, and crouch on varied surfaces
- Ability to lift 70 pounds
- Ability to work independently with minimal supervision
- Must possess good hand-eye coordination, arm, hand and finger dexterity, and the ability to grasp
- Able to easily climb up ladders on grain bins

**BENEFITS/REWARDS OF JOB:**

We offer a collaborative environment, satisfying work, and excellent benefits.

The starting pay depends on experience. Our comprehensive benefits package includes health, dental, and vision coverage, a retirement plan, flexible paid time off, and paid holidays. We also provide opportunities for personal and professional development.

**WORK SCHEDULE:**

Although hours may vary, the typical work schedule for a Farm Equipment Operator is Monday through Friday, 7:00 am 4:30 pm with a rotating weekend. This full-time job averages 45 hours a week.

**TO APPLY:**

If you are interested in joining our team, we are interested in hearing from you! Send your resume to [brent@lonetreefarms.com](mailto:brent@lonetreefarms.com) or contact Brent Heid at 816-803-8601.